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District News



## SHAWNEE EXPRESSWAY REHABILITATION COMPLETED

The community-driven rehabilitation project on the Shawnee Expressway officially ended on August 11<sup>th</sup>, with a big ribbon cutting ceremony. The turnout for this event—more than 100 people, mostly citizens—was testimony to how much the community feels they had a part in this project. This \$66 million job was the largest single-contract rehabilitation project in Kentucky's history.

The Shawnee Expressway was constructed in the late 1960s and few improvements had been made since to this roadway that has served as a vital corridor to communities and businesses.

Work began in March 2003 on the 7.76-mile segment of I-264 in western Louisville. Kokosing Construction Company, Inc., of Columbus, Ohio, and their subcontractors had 500 days to complete the job and they finished 2 ½ days early!

The rehabilitation impacted eight neighborhoods with thousands of residents and affected 65,000 daily commuters. While there was no question that this would be disruptive to many lives, employees in the District 5 office knew that keeping all those folks informed was a critical component of the project.

Charles Ryan Associates of

Charleston, West Virginia was hired to work with KYTC to keep the citizens and media informed. The advertising agency employees held focus groups and public involvement meetings, arranged for media tours and helped prepare written material, as well as radio and television spots, explaining the project.

A stakeholders group was formed



*KYTC Secretary Clay Bailey (far left) joined district employees, neighborhood and business leaders and elected officials to officially open the Dumesnil Street ramp of the Shawnee Expressway.*

with representatives from the eight surrounding neighborhoods and local businesses. The area's elected officials were also involved in this process. This group was formed prior to many of the decisions being made about the project so they had a strong voice in "how" and "what" decisions were made.

Lucile Leggett, of the Russell neighborhood, spoke at the ribbon cutting

*(Continued on page 2)*

ceremony and said that many times in the past, projects were started and completed in our neighborhoods and we never had any input. The Shawnee project was very different and Ms. Leggett called it a "welcome change from previous projects."

The citizens and businesses were told from the beginning that a communications plan would be developed that would include daily (and actually sometimes hourly) updates as to what ramps would be closed and how traffic would be affected. People could choose to receive the information via e-mail, fax or phone calls. An interactive Web site and an informational hotline were also initiated just for this project.

"We understand the importance of involving and informing the people who use this and any road that is under a major reconstruction," said Andrea Clifford, public information officer for District 5. Mrs. Clifford explained that each community in this project was different and everyone had different ideas about how things should look and how the construction should unfold. "We believe we now have a successful model for future projects," she said.

While motorists had complained for years about the "rough ride," now literally everyone seems to be happy with the "finished product" in which 36 bridges were rehabilitated, the original lighting system was replaced, about 380 new roadway signs were installed, new medians were created, new pavement poured for the access ramps and interchanges and all the guardrail along the route was replaced. One piece of the project yet to be finished is the landscaping, due to be completed by next summer.

The Traffic Response and Incident Management Assisting the River Cities (TRIMARC) will be expanding its service to include the Shawnee Expressway. Two new over-the-interstate message signs, cameras and traffic sen-

sors will be a part of this stretch of highway. These tools will enable us to manage congestion in this area.

To make all this happen on time and on schedule, an average of 250 people worked 60-70 hours per week. Ninety per cent of the funds for the project came from the federal government, while the state allocated the remaining 10 percent.

Safety was a key concern during the rehabilitation project and signs along the route indicated traffic changes, lane closures and detours. After the first few months of work, additional law enforcement officers were positioned along the stretch of roadway to enforce the 45 miles per hour speed limit. Their presence served as a reminder for motorists to slow down and drive safely, however, there were still about 2000 citations a month written for speeding on this stretch of roadway.

In his remarks at the ribbon-cutting ceremony, Kentucky Transportation Secretary Clay Bailey said that this project would increase economic development opportunities in the area and improve the quality of life. He added that the reworked Shawnee Expressway now provides an attractive and welcoming gateway for those entering the western part of Kentucky.



## MESSAGE FROM SECRETARY BAILEY

Safety continues to be a high priority for the Transportation Cabinet. Part of our vision is to provide a safe and reliable transportation system and to do that calls for vigilance and creativity in finding ways to make our roadways safer.

In the last few months, we have established a Highway Safety Management Program, spearheaded by Boyd Sigler, a veteran Transportation Cabinet employee. By the end of September, we will have this program in place along 13 corridors and in five counties--Breathitt, Harrison, Leslie, Perry and Simpson--scattered throughout the state.

The criteria used for selecting each emphasis area includes fatality rates, injury rates, seatbelt usage, collisions involving impaired drivers and speeding, and other driver educational opportunities. After these targeted areas are chosen, KYTC staffers go into the community and hold a public meeting.

They explain the purpose, the opportunities and what is expected from the community and the safety team in order to make the program successful. In each corridor or county, safety teams are established and include district and central office engineering staff, state and local law enforcement, Drive Smart Kentucky! representatives, the district's Drive Smart coordinator, a safety liaison from the area development districts and local community leaders. This is a cooperative effort and everyone is working on this all-important program to save lives.

Some of you may remember that there was a similar emphasis on selected corridors in the early 1990s. That effort resulted in the creation of

the Drive Smart program and all their outreach efforts will be important components of this new thrust. However, this new safety program is a bit different from previous efforts in that it is all data-driven and we are constantly evaluating our progress in reducing fatalities and injuries.

As we gather new data through observation and research, we will develop a strategic plan for lowering the collision and fatality rates. Four KYTC employees in the Traffic Safety Data Service--part of the Division of Traffic Operations--will use various software programs to analyze the data and provide information through the Highway Safety Operations Manager to the Highway Safety Executive Committee for recommending emphasis areas.

Harrison County was the first county chosen to be a part of this program since it was the county with the highest state-maintained roadway collision rate. We now have six months of complete data from there and the results have been astounding and show that this program can truly make a difference. There has been a 100% reduction in fatalities and a 55% reduction in injuries. As will be the case in every area, these results have come about due to a combination of engineering, education, enforcement and emergency response.

Although last year we had the highest number of fatalities since the '70s, the numbers this year are even higher. Our total is currently 10 above what it was on this same date last year. Part of my responsibility as Cabinet Secretary is to review the daily fatality reports. There is seldom a day that passes without at least one person losing their life on our roadways. Safe travel is what people expect and I think



it is also what they deserve.

This high number of fatalities is unacceptable and it takes all of us working together to do what we can to make our roads safer. When you receive a call about hosting or participating in a highway safety meeting in your area or repairing a piece of roadway or working on any safety initiative, please give that matter your full support and immediate attention. Safety is an area where each of us can make a positive difference.

Please make good decisions--Buckle up, Don't drink and drive and Don't speed. People are our greatest resource and we need you.

Drive Smart,

*Clay Bailey*

More information on this program is available by clicking on "safety" from our main home page.





## **Steely Appointed Commissioner of Aviation; Mundy Appointed Commissioner of Vehicle Regulation**



**P**aul Steely now serves as Commissioner for the Department of Aviation, formerly the Division of Aeronautics. Mr. Steely previously served as Chairman of the Williamsburg-Whitley County Airport as well as the Williamsburg Tourism Commission. In addition, he served as a board member of the Kentucky Aviation Association, the Appalachian United Vision, and the Baptist Regional Medical Center (BRMC) Quality Committee. He worked to bring a new airport to Whitley County to serve Southeastern Kentucky. Mr. Steely holds a bachelor's degree in Business Administration from Cumberland College and previously operated Paul Steely Ford in Williamsburg for the last 23 years. He is a lifelong resident of Williamsburg, Kentucky. He and his wife, Brenda have been married for 24 years and have five children and five grandchildren.

**R**oy Mundy recently joined the cabinet as Commissioner of the Department of Vehicle Regulation. Mr. Mundy is the retired President of the Kentucky American Water Company and a 31 year career employee with the American Water System. He is a registered professional engineer in four states including Kentucky. In addition, he has served as a board member of Midway College, KCTCS Foundation, Commerce Lexington, United Way of the Bluegrass, Fifth Third Bank, Kentucky American Water Company, University of Kentucky Business Partnership and the Kentucky Youth Association. Mr. Mundy is currently a member of the National Society of Professional Engineers, Kentucky Society of Professional Engineers and the American Water Works Association. Mr. Mundy currently resides in Lexington, Kentucky. He and his wife, Karen have been married for 31 years and have one daughter.



## Wood and Brannon Appointed to Cabinet's Office of Legal Services

**James R. "Jim" Wood**, an Owensboro attorney and native, assumed the duties of General Counsel on August 16th. He is responsible for general litigation, personnel and property issues. Wood, a 1977 graduate of the University of Kentucky College of Law, also worked as an Assistant Public Advocate in Frankfort and as an Assistant Commonwealth Attorney in Louisville before returning to Owensboro in 1982. He is serving his fourth term as a member of the Owensboro Board of Commissioners. He will be resigning that position and has withdrawn his candidacy for re-election. Wood has also taught business ethics, logic, writing and government classes at WKU-Owensboro, Owensboro Community College, the University of Kentucky and Berea College. His wife, the former Linda Vestal, recently accepted a position as pastor to families and children at Immanuel Baptist Church in Frankfort.



**Russell F. Brannon** began as the Office of Legal Services' Deputy Executive Director in late July. In this position, Brannon manages fiscal, regulatory and technology functions in the Office. Brannon retired from Ashland Inc. in 1998, after 29 years of service in the fields of transportation operations and personnel. He was Director of Administration and Transportation at Ashland's South Point Ethanol partnership at South Point, Ohio, from 1982 to 1996, where he was responsible for truck, barge and rail delivery systems. Brannon most recently worked as a private consultant in the fields of transportation, economics, DOT regulations and systems design. He and his wife Fay live in Worthington, in Greenup County, Kentucky. Brannon holds a bachelor's degree in management and marketing from Marshall University and served as an adjunct instructor at that institution from 1978 to 1982, teaching transportation management and the law. He also holds a limited license to practice transportation law before the federal Surface Transportation Board.



The Transportation Cabinet's Office of Legal Services represents the Cabinet in all legal matters and advises the executive management on legal issues. The Office has about 50 employees, including 27 attorneys in Frankfort and the 12 Highway Districts. The District legal personnel and the Division of Workers' Compensation were brought into the Office of Legal Services as part of the July reorganization.



**H**olly Gedling (left) and Adrienne Gedling, both District 4 employees, helped youngsters build boats and bridges at the **2004 Kentucky State Fair**. The KYTC booth on Main Street provided a great opportunity to “show off” some of our programs, distribute state maps, give free vision exams and of course, play engineering games. Thanks to the dozens of employees who worked—it surely couldn’t have happened with you!



**M**arc Clark, with the division of quality, was recently appointed to the Transportation Research Board Committee on Management and Productivity. This board is a division of the National Research Council, a private, nonprofit institution that provides expertise in science and technology to the government, the public and the scientific and engineering communities. The committee Clark will serve on explores new and creative methodologies and techniques for managing resources and affecting productivity.

## Transportation Cabinet Efficiencies Save \$23 Million

**S**ecretary Bailey recently announced a one-time savings of \$23 million dollars through the road fund lapse for fiscal year 2004. The savings came despite a reduction in the overall budget for the cabinet in fiscal year 2004 of more than \$16.6 million.

"Our people are to be commended for finding ways to save our taxpayers money," said Secretary

Bailey. "In June alone, we cut overtime costs 45 percent versus last June, which equals \$700,000 in savings. In fact we've saved \$1.9 million over the last three months by cutting down on overtime."

Approximately half of the lapsed funds are a result in savings on overtime, out of state travel and by more efficient hiring and purchasing practices.

The \$23 million is subject to be available in the cabinet's state construction account via the road fund surplus expenditure plan once a state budget is approved.



# Cabinet's Planning Division Improves State Mapping System

*Innovative Efforts were Nationally Recognized*

Written by Greg Witt, Division of Planning

The Division of Planning has completed a massive revision of the electronic transportation base map for Kentucky, making significant improvements in accuracy and completeness of the Cabinet's map coverage. Until recently the Geographic Information Systems (GIS) basemap was based primarily on U.S. Geological Survey (USGS) topographic maps. The accuracy was estimated at  $\pm 40$  feet, and in many counties the data was outdated. Planning was unable to produce accurate maps graphically displaying information (e.g., traffic counts), or provide a complete road network to other agencies or the public. The lines on the map simply represented the approximate location of the roads without any "intelligence" or link to information within Cabinet databases. Obtaining and using data from the existing map layer for decision-making was cumbersome, often making results speculative and uncertain.

The Cabinet needed an accurate, up-to-date, digital highway network to meet the emerging needs for highway analysis and information driven mapping. With limited funding, Planning developed a process, utilizing Global Positioning Satellite (GPS) technology, to acquire complete base map coverage of the entire public highway network to an accuracy of two meters.

Planning began this effort over four years ago. A statewide survey, in cooperation with the Area Development Districts, was instituted to identify existing information for the purpose of creating a statewide data set. This survey indicated numerous gaps in coverage, especially in the more rural and mountainous regions of the state, and data standards that were either non-existent and/or inconsistent from region to region. Creating an accurate base map of nearly 80,000 miles of roads and streets was a daunting task and required the development of a comprehensive set of standards and procedures that could be implemented on a consistent basis statewide. The Office of Geographic Information (OGI) for Kentucky has since adopted these standards. Once developed, Planning began implementing this plan, in cooperation with the 15 Area Development Districts and the Office of Technology's GIS Branch. This process included data collection and processing using a multitude of software programs for automating labor intensive tasks. Many reviews were needed to ensure proper

spatial location, identification, verification, and linking to the highway reference marker system (county, route, and mile-point). Planning worked with local officials and agencies to obtain the proper road identification.

All 120 counties are complete and have been compiled into a seamless statewide base map that serves as the official transportation base for Kentucky. This new map coverage and the link to the Highway Information System (HIS) database will permit and support a host of applications for transportation decision-makers and on-going processes, including:

- Statewide Transportation Planning (early recognition of environmental concerns and preliminary identification of preferred alternates, accident analyses, highway condition and congestion analysis).
- Become a base for Kentucky's new 511 traveler information system and future ITS incident management systems.
- Provide data driven maps with 'real time' critical information.
- Improved travel estimates for vital issues such as air quality and smart growth.
- Facilitation of economic planning and development.
- More accurate and equitable funding distributions for programs, such as Rural Road Aid, Kentucky Pride Program (solid waste removal), Interstate maintenance, NHS, STP, and Highway Safety Programs.
- Update cycle reduction for Counties Road Aid maps.

As the official transportation network for the state, it will serve as the base network for a multitude of essential mapping systems statewide, just some of which include:

- Become a base for the Kentucky State Police (KSP) 911 Public Safety Mapping Project, which will aid in the delivery of emergency services and improve KSP's ability to analyze accident and crime data.
- Help institute digital mapping efforts for many counties in Kentucky.
- Provide a base for local 911 systems in many rural counties.
- Used by the US Census Bureau to improve the "spatial" accuracy of the Census TIGER files.

This entire effort would not have been possible without the Cabinet's commitment and the vision, fortitude, and expertise of the many people on this team. They have worked with 15 Area Development Districts, 120 counties and their E911 coordinators, county judges, mayors, city leaders, and others to make this project a success. This project is recognized nationally, and was acknowledged by the National Association of Development Organizations (NADO) in October of 2002 with two awards: the National Presidential honor for the partnering relationship fostered between the state and local agencies, as well as an award for innovation.

*This entire effort would not have been possible without the Cabinet's commitment and the vision, fortitude, and expertise of the many people on this team.*

## ***CONSTRUCTION ON NORTHERN BYPASS IN SOMERSET TO BEGIN SOON***

Ground was broken in Pulaski County earlier this month for a section of the long-awaited I-66 project. U.S. Congressman Hal Rogers, U.S. Senator Jim Bunning, Gov. Ernie Fletcher and Deputy Secretary Dick Murgatroyd were joined by hundreds of community leaders from across the state for the ceremony that marked the beginning of this project, which will be an important east-west connector for southern Kentucky.

The contract, which was let in August, for a new interchange at US 27 and the Northern Bypass in Somerset, includes upgrading US 27 to a 4-lane facility for 4½ miles. The Northern Bypass, which will initially function as a safe high-speed connection from the Cumberland Parkway to KY 80 east of Somerset, will also serve as an important link in the I-66 system if the interstate is developed across the state. If completed, Interstate 66, also known as the Transamerica Corridor, will bridge a much-needed gap between I-64 to the north and I-40 to the south.

At the groundbreaking ceremony, Deputy Secretary Dick Murgatroyd said, "This new corridor supports the vision we have for providing a safe and reliable transportation system and one

that supports Kentucky's future economic growth." Throughout the speeches of the day, "transportation" and "access" were touted as the real keys to economic development and growth.

The creation of the I-66 Foundation and the I-66 Institute were also announced by Congressman Hal Rogers at the groundbreaking ceremony. These organizations will advocate the completion of this interstate across the state and nation.

The work of the two groups will be based at the Center for Rural Development in Somerset.

There are several segments of the proposed Interstate 66 route running through Kentucky that are in some degree of project development. These include the Pike-Mingo section which has a Final Environmental Impact Statement; the Somerset-London section which is in the preliminary design and environmental phase and the Bowling Green section in which the planning phase is being completed. However, the Somerset Northern Bypass portion is the only one in which construction is about to begin on this potential interstate. To date, \$45 million in federal money has been appropriated for this first segment of the highway.





# CABINET RETIREMENTS

<b>Raymond Carter</b> Office for Business & Occupational Development 29 Years 3 Months	<b>Kenneth C. Hockensmith</b> Administrative Ser- vices/Toll Facilities 7 Years 8 Months	<b>Linda S. Hornbeck</b> Highways/Planning 21 Years 10 Months	<b>Janet L. Clements</b> Highways/Multimodal Programs 29 Years 10 Months
<b>Carolyn Taylor</b> Office of Budget & Fiscal Management 29 Years 7 Months	<b>Jennie L. Smither</b> Administrative Ser- vices/Toll Facilities 4 Years 1 Month	<b>Daniel R. Inabnitt</b> Highways/Planning 27 Years	<b>Rickey A. Morgan</b> Highways/Traffic Op- erations 31 Years 10 Months
<b>Jerry W. Whitehouse</b> Office of Budget & Fiscal Management 31 Years 11 Months	<b>Harold E. Bowen</b> Administrative Ser- vices/Toll Facilities 32 Years 6 Months	<b>James L. Flood</b> Highways/Bridge Design 38 Years 9 Months	<b>John M. Marlin</b> Highways/Traffic Op- erations 18 Years 6 Months
<b>Pamela I. Nation</b> Office of Budget & Fiscal Management 30 Years 10 Months	<b>Talbert M. Strange</b> Administrative Ser- vices/Toll Facilities 33 Years 8 Months	<b>Mark A. Whittaker</b> Highways/Highway Design 27 Years 3 Months	<b>George O. Baker</b> Highways/Traffic Operations 17 Years 11 Months
<b>Estella V. Johnson</b> Office of Legal Services 26 Years 9 Months	<b>Margaret J. Kinnaird</b> Administrative Ser- vices/Personnel Ser- vices 29 Years 3 Months	<b>Joyce D. Quire</b> Highways/Highway Design 27 Years 9 Months	<b>Joseph P. Rogers</b> Highways/Maintenance 32 Years 10 Months
<b>Rose M. Sanderson</b> Administrative Services/Fleet Management 27 Years 9 Months	<b>Michael W. Kinnaird</b> Administrative Ser- vices/Technology 26 Years 5 Months	<b>James W. Marchant</b> Highways/ Environmental Analysis 14 Years 3 Months	<b>James R. Howard</b> Vehicle Regulation/ Driver Licensing 30 Years 1 Month
<b>Paul E. Preston</b> Administrative Ser- vices/Property & Sup- ply 13 Years 7 Months	<b>Barry M. Harrod</b> Administrative Ser- vices/Technology 32 Years 2 Months	<b>Paul F. Rawlings</b> Highways/ Environmental Analysis 27 Years 8 Months	<b>Mary L. Rice</b> Vehicle Regulation/ Driver Licensing 26 Years 6 Months
<b>William L. Dewees</b> Administrative Services/Property & Supply 11 Years 4 Months	<b>Thomas A. Moore</b> Administrative Ser- vices/Technology 31 Years 8 Months	<b>William J. Pfalzer</b> Highways/Materials 29 Years 9 Months	<b>Margaret L. Lee</b> Vehicle Regulation/ Driver Licensing 20 Years 10 Months
<b>Michael D. Whiddon</b> Administrative Ser- vices/Purchases 32 Years 4 Months	<b>Clay N. Clark</b> Administrative Ser- vices/Technology 23 Years 4 Months	<b>Pamela L. Manning</b> Highways/Materials 30 Years	<b>Winford M. Gover</b> Vehicle Regulation/ Driver Licensing 22 Years 5 Months
	<b>Lillian F. Everman</b> Department of Aviation 2 Years 2 Months	<b>Tony D. Chisholm</b> Highways/Equipment 24 Years 2 Months	<b>Beverly M. Metcalfe</b> Vehicle Regulation/ Motor Vehicle Licensing 27 Years 1 Month
		<b>Robert E. Sudduth</b> Highways/Equipment 25 Years 6 Months	

<b>Darrell L. Snapp</b> Vehicle Regulation/ Driver Safety 28 Years 6 Months	<b>Levi Baker, Jr.</b> Highways/District 2 30 Years 8 Months	<b>Cornell L. Guffey</b> Highways/District 3 30 Years	<b>William A. Durrett</b> Highways/District 4 27 Years 3 Months
<b>Rollie J. France</b> Highways/District 1 15 Years 9 Months	<b>Thomas E. Oreilly</b> Highways/District 2 24 Years	<b>Robert A. Falls</b> Highways/District 3 28 Years 1 Month	<b>Larry R. Hornback</b> Highways/District 4 31 Years 4 Months
<b>David C. Utley</b> Highways/District 1 28 Years 8 Months	<b>Neil S. Pool</b> Highways/District 2 10 Years 6 Months	<b>Randy R. Gaines</b> Highways/District 3 28 Years 5 Months	<b>William R. Aubarey</b> Highways/District 4 30 Years 4 Months
<b>Herman L. Grimes</b> Highways/District 1 37 Years 11 Months	<b>Melvin C. Barnett</b> Highways/District 2 34 Years 2 Months	<b>Lancie J. Meredith</b> Highways/District 3 32 Years 4 Months	<b>Charles E. Devine</b> Highways/District 4 25 Years 6 Months
<b>Gerald L. Ford</b> Highways/District 1 24 Years 10 Months	<b>Alton D. Tichenor</b> Highways/District 2 17 Years 10 Months	<b>Delphus O. Jeffries</b> Highways/District 4 26 Years 1 Month	<b>David L. Issac</b> Highways/District 5 27 Years 8 Months
<b>Gregory R. Arington</b> Highways/District 1 25 Years 4 Months	<b>Leonard H. Brown</b> Highways/District 2 32 Years 3 Months	<b>Rita L. Hall</b> Highways/District 4 33 Years 1 Month	<b>Robert K. Jones</b> Highways/District 5 33 Years 9 Months
<b>Robert M. Oliver</b> Highways/District 1 28 Years 9 Months	<b>Jerry A. Almy</b> Highways/District 2 33 Years 4 Months	<b>Gary D. Cheatham</b> Highways/District 4 27 Years 11 Months	<b>William C. Russell</b> Highways/District 5 28 Years 7 Months
<b>Danny K. Lane</b> Highways/District 1 26 Years 9 Months	<b>Jerry D. Cartwright</b> Highways/District 2 30 Years 7 Months	<b>Robert B. Campbell</b> Highways/District 4 27 Years 2 Months	<b>Carlton W. Bickers</b> Highways/District 5 32 Years 7 Months
<b>Jerry D. Miller</b> Highways/District 1 33 Years 3 Months	<b>Carl R. Jewell</b> Highways/District 2 20 Years	<b>Thomas S. Scheible</b> Highways/District 4 25 Years 7 Months	<b>Henry G. Bishop, Jr.</b> Highways/District 5 29 Years
<b>Timmy L. Thompson</b> Highways/District 1 25 Years 1 Month	<b>Harold D. Hoover</b> Highways/District 2 32 Years 5 Months	<b>Mary L. Warren</b> Highways/District 4 29 Years 4 Months	<b>Steven J. Levett</b> Highways/District 5 20 Years 10 Months
<b>Douglas Garner</b> Highways/District 1 18 Years 2 Months	<b>Kathy A. Woodward</b> Highways/District 3 27 Years 1 Month	<b>Donald E. Gribbins</b> Highways/District 4 18 Years 9 Months	<b>Frederic A. Bryant</b> Highways/District 5 22 Years 9 Months
<b>Douglas E. Carter</b> Highways/District 1 28 Years 5 Months	<b>Jerry D. Arterburn</b> Highways/District 3 27 Years 3 Months	<b>John B. Pike</b> Highways/District 4 24 Years 8 Months	<b>Dennis L. Hatfield</b> Highways/District 5 36 Years 1 Month
	<b>James D. Depp</b> Highways/District 3 16 Years 2 Months	<b>L. W. Hale</b> Highways/District 4 10 Years 9 Months	<b>James M. Woody</b> Highways/District 5 30 Years

<b>Tom L. Etherton</b> Highways/District 5 21 Years 11 Months	<b>William R. Reis</b> Highways/District 6 27 Years 9 Months	<b>Michael T. Gibbs</b> Highways/District 7 25 Years 8 Months	<b>Gene Bernard</b> Highways/District 8 7 Years 11 Months
<b>Dennis W. Lockett</b> Highways/District 5 32 Years 9 Months	<b>Anthony W. Perkins</b> Highways/District 6 25 Years	<b>Lorenza G. Dawson</b> Highways/District 7 40 Years 9 Months	<b>Archie A. Conner</b> Highways/District 8 32 Years
<b>Laurel Stephenson</b> Highways/District 5 15 Years 1 Month	<b>Woodie W. Smith</b> Highways/District 6 33 Years 7 Months	<b>Ernest C. Lewis</b> Highways/District 7 31 Years 4 Months	<b>Cordell Fluty</b> Highways/District 8 38 Years 7 Months
<b>Ronald L. Burgin</b> Highways/District 5 23 Years 5 Months	<b>Ronnie E. Bay</b> Highways/District 6 32 Years 11 Months	<b>Tommy C. Holbrook</b> Highways/District 7 28 Years	<b>Joseph A. Strange</b> Highways/District 8 28 Years 11 Months
<b>Diana L. Lester</b> Highways/District 5 25 Years 9 Months	<b>Boysie L. Washington</b> Highways/District 6 25 Years 7 Months	<b>Lloyd D. Lowry II</b> Highways/District 7 29 Years 4 Months	<b>Lecil Fluty</b> Highways/District 8 30 Years 2 Months
<b>Teddy L. Beckham</b> Highways/District 6 25 Years 7 Months	<b>William M. Gaunce</b> Highways/District 6 20 Years 3 Months	<b>Holman Preston</b> Highways/District 7 18 Years 11 Months	<b>James A. Grider</b> Highways/District 8 26 Years
<b>Michael L. Hughes</b> Highways/District 6 26 Years 1 Month	<b>Jerry W. Smith</b> Highways/District 6 31 Years 8 Months	<b>Darrell Wells</b> Highways/District 7 7 Years 11 Months	<b>Jimmie E. Armstrong</b> Highways/District 8 29 Years 9 Months
<b>Mary S. Perry</b> Highways/District 6 38 Years	<b>Robert J. Hill</b> Highways/District 6 30 Years 7 Months	<b>Donald D. Smither</b> Highways/District 8 31 Years 2 Months	<b>Walker E. Rowe, Jr.</b> Highways/District 8 27 Years 2 Months
<b>Rober D. Lonaker</b> Highways/District 6 26 Years 10 Months	<b>David K. Palmer</b> Highways/District 6 3 Years 6 Months	<b>James W. Coffey II</b> Highways/District 8 33 Years 1 Month	<b>Edward A. Cordell</b> Highways/District 8 32 Years 3 Months
<b>Naomi R. Smith</b> Highways/District 6 20 Years	<b>Tommy J. West</b> Highways/District 6 28 Years 4 Months	<b>Patricia H. Begley</b> Highways/District 8 31 Years 6 Months	<b>Marshall M. Williams</b> Highways/District 8 20 Years 1 Month
<b>Michael H. Schneider</b> Highways/District 6 33 Years 8 Months	<b>Debra T. Taylor</b> Highways/District 7 20 Years 8 Months	<b>George G. Rogers</b> Highways/District 8 25 Years 10 Months	<b>Reginald A. Jamison</b> Highways/District 8 26 Years 11 Months
<b>Brian D. Gosney</b> Highways/District 6 25 Years 11 Months	<b>Roger D. Lenington</b> Highways/District 7 33 Years	<b>Tony A. Burton</b> Highways/District 8 25 Years 8 Months	<b>David E. Hines</b> Highways/District 8 15 Years
<b>Steve A. King</b> Highways/District 6 32 Years 2 Months	<b>Bobby D. Faulkner</b> Highways/District 7 19 Years 9 Months	<b>Danny E. Stone</b> Highways/District 8 32 Years 2 Months	<b>Tammy C. Gose</b> Highways/District 9 26 Years



**Jeffery W. Cunningham**  
Highways/District 9  
28 Years 11 Months

**Wanda R. Jackson**  
Highways/District 9  
25 Years 2 Months

**Thomas B. Blevins**  
Highways/District 9  
26 Years 11 Months

**Roscoe Bevins**  
Highways/District 9  
32 Years 5 Months

**Jerry L. Bayless**  
Highways/District 9  
30 Years 3 Months

**Charles W. Adkins**  
Highways/District 9  
27 Years 1 Month

**Roger L. Felty**  
Highways/District 9  
30 Years 10 Months

**Carol S. Couch**  
Highways/District 1035  
Years 8 Months

**Sandra J. Friend**  
Highways/District 10  
26 Years 10 Months

**Steven G. Chaney**  
Highways/District 10  
26 Years

**Stephen T. Hawkins**  
Highways/District 10  
30 Years 10 Months

**Willie E. Roberts**  
Highways/District 10  
28 Years 9 Months

**William R. Clemons**  
Highways/District 10  
25 Years 9 Months

**Jackie W. Leveridge**  
Highways/District 10  
28 Years 5 Months

**John Marshall, Jr.**  
Highways/District 10  
28 Years 11 Months

**Mark R. Stevens**  
Highways/District 10  
29 Years 2 Months

**Johnnie Griffith, Jr.**  
Highways/District 10  
28 Years 7 Months

**B. F. Helton**  
Highways/District 10  
26 Years 4 Months

**Robert A. Cox**  
Highways/District 10  
29 Years 11 Months

**Troy Lawson, Jr.**  
Highways/District 10  
30 Years 8 Months

**Robert E. Curtis, Jr.**  
Highways/District 10  
20 Years 5 Months

**Elliott Raleigh**  
Highways/District 10  
29 Years 6 Months

**Donald R. Harvey**  
Highways/District 10  
28 Years 11 Months

**Lula B. Crabtree**  
Highways/District 10  
25 Years 10 Months

**Carl Creech**  
Highways/District 10  
27 Years 10 Months

**Lowell Notestine**  
Highways/District 10  
28 Years 7 Months

**James T. Debord**  
Highways/District 10  
14 Years 4 Months

**John F. Linkous II**  
Highways/District 10  
25 Years 2 Months

**Sharon R. Hoskins**  
Highways/District 11  
24 Years

**Roy C. Roberts**  
Highways/District 11  
29 Years 10 Months

**James W. Stallard**  
Highways/District 11  
32 Years 5 Months

**James E. Williams**  
Highways/District 11  
20 Years 6 Months

**James A. Daniels**  
Highways/District 11  
31 Years 7 Months

**Arthur Smallwood, Jr.**  
Highways/District 11  
35 Years 10 Months

**Douglas A. Neal, Jr.**  
Highways/District 11  
30 Years 4 Months

**John E. Pennington**  
Highways/District 11  
32 Years 3 Months

**Macarthur Blevins**  
Highways/District 11  
29 Years 10 Months

**Earl E. Meadows**  
Highways/District 11  
31 Years 9 Months

**James H. Miracle**  
Highways/District 11  
30 Years 9 Months

**Dan Jarvis**  
Highways/District 11  
28 Years 8 Months

**Roscoe Bryant, Jr**  
Highways/District 11  
31 Years

**Margaret M. Lynch**  
Highways/District 12  
27 Years 10 Months



**H**ave you ever wondered what would happen if your car caught fire in a parking garage? For this and other purposes, the Frankfort Fire Department recently added a new member to its family of rescue vehicles. The Hummer fire truck, above, will be used to put out fires in parking garages, such as the one at the Transportation Cabinet Office Building, and other small spaces where a larger fire truck can't reach.

## COMMONWEALTH COMMUNIQUE

*Don't forget to take a peek at the latest issue of the Commonwealth Communiqué, available online at:*

<http://communiqué.ky.gov>

*Remember, the Communiqué is YOUR state government newsletter!*

## P.I.F.s BENEFIT EVERYONE

**T**he Division of Planning held their bi-monthly statewide planning meeting on Wednesday, August 4 at Lincoln Trail Area Development District (ADD) in Elizabethtown. Planners from each district as well as from each ADD meet every other month to discuss the ongoing planning activities across the state. One of the items discussed on August 4 was the project identification form used to document pertinent information for new projects. The form has morphed over the last few years from just a planning tool to a living document that can follow the project electronically from conception to construction. The project identification form or PIF includes such information as the route #, a cost estimate, adequacy ratings, environmental/social/economic impacts as well as who requested the project.

"One problem we have been trying to address is how to make sure that pertinent information gathered at a public meeting is carried through into design and construction. The PIF can provide that carry through. This is actually a scoping document that provides information and background to a project before it goes into the Six-Year Plan so that we have a much better handle as to the scope of a project," stated Annette Coffey, Director of Planning. "Another plus that it attaches each project, them. The PIF is official to the judge who thumbnail project in his well as the design who

*"The form has morphed over the last few years from just a planning tool to a living document that can follow the project electronically from conception to construction."*

to the PIF is a history to all 2,300 of will be bene- new county wants to see a sketch about a county as new guy in just trans-

ferred from District #6 to District # 11," said Daryl Greer, transportation engineer, in the Division of Planning. "At the district level it helps tremendously with your local officials and others who serve on the transportation committees within each ADD to become better acquainted with each project; thus, making them more informed when it comes time for prioritization," stated Jeff Moore, Planning TEBM, District #3. "It will take some time and effort from everyone involved to fill out the forms but that will be the bulk of the work. From that point on, a PIF will only have to be done for a new project."

## Comic Corner

A little humor about reciprocation—

*Mrs. Jackson and her husband were playing golf. Mrs. Jackson's first tee shot sliced across the fairway and hit the husband of another woman out golfing.*

*The second wife stormed over to Mrs. Jackson. "Do you know what you did?" she shouted. "You hit my husband with your ball!"*

*"Sorry," said Mrs. Jackson, handing her a ball. "Have a shot at mine."*

## THOUGHT FOR THE DAY

A smile creates happiness in the home, fosters good will in business and is the counter-sign to friends.

It is rest to the weary, daylight to the discouraged, sunshine to the sad and nature's best antidote for trouble.

Yet it cannot be bought, begged,

borrowed or stolen; for it is something that is no earthly good to anyone until it is given away.

And if someone is too tired to give you a smile just give them one of yours. For nobody needs a smile as much as those who have none left to give.

—*Author Unknown*



# GET A GRIP!!!

Has the everyday hustle and bustle left you feeling overwhelmed and unorganized? Do you ever wish you could get ahead of the eight ball just once? If this sounds like you, then you might be interested in taking the class, "Get a Grip." Get a Grip is a life and time management course that teaches you to do more with less. The eight-week training course meets one day a week for two hours and provides skills that teach employees how to work smarter in the work place. Grip stands for Goals, Relationships, Importance and Planning. Most participants come away with a definite increase in effectiveness on the job. This in turn positively impacts their personal lives.

Linda Pollock teaches the class and, of course, has taken the class herself. Linda is a Training Development Specialist II who works in the Office of Employee Development. "This course has helped so many people. It's helped me in my job by providing me with the tools to become more effective." Effectiveness is one of several areas that are "inventoried" at the beginning of the

class and again at the end. Each student takes a personal effectiveness inventory that includes 120 questions weighted from 0 to 4. Pollock explained, "This is what we refer to as 'longitudinal training,' it's spread over time to enforce with repetition changes that people wish to make in their behaviors." Pollock continued, "Research for this course was done with several behavior change experts, such as Dr.'s Cooper and Clayton who began the smoking cessation program." Over the eight-week course, information is presented, feedback is provided to the group and then there is a follow-up.

"This class was primarily developed by James Dean Smith, a trainer for KYTC in the office of Employee Develop-

ment," said Pollock. "The course has received the AASHTO Exemplary Partner Award, which is almost unheard of for something that originated out of Human Resources. Usually the award is given to something that is hands on and pertains more to engineering," continued Pollock. "However, this class has had measurable results and they were able to see its value based on those results."

Congratulations to all those who participated in the creation of this course and especially to Mr. James Dean Smith for his insight and vision for helping us to work smarter instead of harder!



*Linda Pollack teaches the "Get A Grip" class to folks in District 3.*



## News From District Three

### Facilities Pride Winners

**F**acilities Pride Awards were presented on August 11th in District 3. This year's first place winner was Metcalfe County. Foreman Tim Sparks accepted the award on behalf of his crew. Runner up was taken by Todd County, last year's first place winner. Foreman Alfred Blake accepted the award on behalf of his crew. The awards were presented by Mr. Don Carter, Director of the Division of Property and Supply Services.



*Don Carter, Tim Sparks and Greg Meredith*



*Don Carter, Alfred Blake and Greg Meredith*



**J**ean Peay was presented a 25 year service award on Friday, July 16. Jean has worked in state government for 25 years, with 14 of those being at the District 3 office in Bowling Green where she is a Paralegal III. She and her husband, Clifford live in Smith's Grove and enjoy reading and traveling.



## PEDIGO NAMED NEW T.E.B.M.

**D**istrict 3 has a new Transportation Engineer Branch Manager for Traffic these days. Scott Pedigo has been hired to replace the retiring Lencie Meredith. Scott is married to Jennifer and they have two children, Valerie and Nicholas. Scott has been with the cabinet for 9 years. Congratulations Scott!



## ANNUAL LUNCHEON HONORS DISTRICT RETIREES



**D**istrict #3 held it's annual retiree luncheon on Friday, July 16 at the district office with a catered meal by the BBQ Inn and Judy's Castle. Twenty-eight retirees attended and a good time was had by all!



Retirees in attendance for the luncheon were: Bottom Row, Left to Right: Grover Henderson, David Watkins, Nell Compton. Second Row Left to Right: Barbara Canary, Ken Bell, Lonnie Yates, J.M. Finch, Damon Sanders, Faye Harris, Louise Huddleston, Morris Smith, Debbie Snyder, John Vanzee. Third Row Left to Right: Bob Markle, Stanley Rice, Chuck Phillips, Roy Garrett, Phil Graves, Bill Stamper, James Dedmon, Wayne Campbell, Estil Keith, Jimmy White, Jackie Young, Bill Adams, Ted Newsome.

## McCoy and Sparks Retire from Metcalfe County Crew

**M**etcalfe County saw two long time employees retire on Friday, August the 13th. Tim Sparks (31 yrs) and Chris McCoy (20 yrs) have both decided to leave the Cabinet for greener pastures. Tim figures that his wife Charlotte will keep him busy with a honey-do list but hopes to do too much fishing at some point! Chris is going to pursue a second career with the school system. He plans to work as a football coach at the middle school and has been working on his degree so that he can eventually teach as well. Both gentlemen received watches from their crew. Good Luck to both of you!



Chris McCoy and Tim Edwards



Tim Sparks and Tim Edwards





## News From District Four

### **2004 FACILITIES PRIDE WINNER & RUNNER-UP** *BEST MAINTAINED FACILITIES IN DISTRICT 4*

The Nelson County Maintenance Facility in Bardstown was the recipient of the 2004 Best Maintained Facility Award in District Four. Left to right, Director of Property & Supply Ron Carter and Commissioner of Administrative Services Charles Holland presented Guy Fulkerson, Superintendent of the Nelson County Maintenance Facility, with the 2004 Facilities Pride Award. The maintenance facility competed with ten other counties in the district and was recognized for the pride they have taken in the maintenance of their workplace. Gary Raymer, far right, District Four's new Chief District Engineer, extended his appreciation to the Nelson County crew for their efforts in earning the award.

Tommy Kelly, Superintendent for the Marion County Maintenance Facility, accepts the 2004 Runner-up Award for the Best Maintained Facility in District Four.



# FLOWERS, FLOWERS, FLOWERS



Someone has a green thumb in District Four and Brenda Clark, receptionist, gets to reap the benefits by having fresh flowers on her desk almost year round - thanks to Tony Buckner. Tony, with District Office Maintenance, takes a lot of pride in making sure that motorists traveling in front of the district office get to enjoy his flowers. Tony's responsibilities are endless and he is willing to do just about anything you ask. Tony, thank you for all your hard work and dedication. You do an excellent job and we appreciate you!





# SLIDE ON KY 210

**“Biggest Slide Job in 15 to 20 Years of Service with Highway Department”**

**S**tate crews from Hardin, Hart, Grayson, Larue and Nelson Counties recently completed a slide job on KY 210 that required approximately 6,500 tons of channel lining to repair. When you add up seven tandem dump trucks, four single axles, two Hi-Lifts, two excavators, a track hoe operator from District 5, a lot of dedicated workers from District 5, a lot of dedicated workers from District Four, what do you get? ...The biggest slide job completed by state forces in District Four in 15 to 20 years. A job that cost the state approximately \$165,000 also saved the state at least that much or more. Gary Floyd, Supervisor for Hardin County Special Crew, and Bobby Skaggs, Superintendent for Larue County, said this was the biggest job they had done in their 15 to 20 years of service with the Highway Department. They said, “We’re proud of it, we enjoyed doing it, we did it and we did it in less than two weeks. A lot less time than if it had been contracted out. There was very little overtime involved.”

The slide was located on KY 210 in Larue County and measured approximately 50 feet deep and 100 feet wide. At least 15 feet of the slide was on private property and was causing the property owner concern that his farm animals might fall off the steep slope. The landowner was very cooperative and allowed state crews access to his property, without charge, to build a temporary road to reach the steepest part of the slide.

Being the largest slide job for District Four, our state crews did an excellent job and one they can all be proud of.



*Bill Crawford, Larue County Crew, stops traffic while the dump trucks deliver rock to the site.*



*The finished product.*





## News From District Six

### THANKS FOR YOUR SERVICE!



**Danny Jefferson**  
Bracken County Crew 012  
Superintendent II  
25 years



**Lynn D. Maiden**  
Carroll County Crew 021  
Superintendent II  
30 Years

These folks also received their service certificates:

- **Darryl Cole** - Harrison County Crew 049- 5 years
- **Travis Noe**- Gallatin County crew 039 - 5 years
- **Janet Feinauer**- Legal Secretary District Office- 10 years
- **Greg Masters** -Right of Way Agent -16 years
- **James Brannon**-Acting Branch Manager for Planning -16 years
- **Wink Sweat**-Engineer Tech Crew 317 - 20 years
- **Ken Franks**- Roadside Environmental District Administrator - 40 years

## *District Employees Attend Driver Improvement Course*



Recently 160 maintenance, traffic and equipment employees attended the Driver Improvement Program at the Kentucky Speedway. The classes were held July 20-28. The classes were given by Valerie Januski and representatives of Drive Smart Kentucky. The meeting was AAA certified. Participants saw a rollover simulator that demonstrates the importance of seat belts. They used fatal vision goggles which show how much your driving is impaired when you're drunk. Also they viewed driver impairment videos before performing hands on driving techniques. Eighty five percent of our accidents are due to backing up vehicles. A Crown Victoria was used to demonstrate braking skills of anti lock and non-anti lock vehicles. A pickup truck was used for backing up skills. All the employees that participated received 7.5 training credit hours. Some qualify for a discount off their car insurance.

# RETIREMENTS



**H**arrison County Crew 049 honored **David Palmer** in his retirement. David has over 27 years with the U.S. Army, county government and KYTC combined. David was an Operator 3 for Harrison County. One of David's hobbies is his Safari Wagon in which Crew 049 is pictured sitting on. David and his wife Janice have one son. **Billy Gaunce** also retired from Harrison County after 20 years. He is not pictured. Billy is an Operator 5. Good luck David and Billy!



**M**ary S. Perry began working for KYTC on July 1, 1966 at the Carrollton Repair Garage #11 as a clerk typist under her maiden name Mary B. Spenneberg. Mary's garage supervisors were Bill Norman, Willis Maiden and John V. Howard. Mary was with the Division of Equipment for 36 years before being transferred in February 16, 2002 to Carroll County Maintenance as Administrative Specialist 11. Her supervisor was Lynn Maiden. Mary has a total of 38 years and 1 month of service. She shared the equipment office with Janice Tritsch for 28 years. She has been married to Ricky L. Perry for 12 years. She does not have any children but a lot of nieces and nephews and a whole lot of wonderful friends and co workers. In her spare time Mary enjoys square dancing, craft/stitchery work, landscaping/gardening and is involved in church activities. Her future plans are to enjoy her retirement and not to think about working again. Mary says, "Thanks to everyone. I've enjoyed the experience of working with such fine people on a daily basis. God bless you all."



**F**almouth Resident Engineers will greatly miss three of its co-workers to retirement. Steve King, Roger Lonaker and Doug Gosney have had over 85 years combined working for the Transportation Cabinet.

**Steve King** (left) began working for KYTC in May 1972. He worked thirteen months in Maintenance before transferring to Construction. Steve is an Engineer Tech III for Crew 316. He has been the lead inspector over all resurfacing projects in the last few years. Steve and his wife Bonnie have three children-John, Nicole and Brian. They also have three grandchildren. Upon retiring, Steve plans to stay actively involved in church, spend

time with family and friends and do a little traveling.

**Roger Lonaker** (center) began working for KYTC in September 1977. He is an Engineer Tech III for Crew 316. Roger has spent the last several years overseeing large grade and drain projects in Bracken County. He has two sons, Travis and Tyler. He is an avid Louisville Cardinal Basketball fan. When he retires, Roger plans to watch Louisville basketball, spend time with his mother and sons, attend church, travel and play softball.

**Doug Gosney** (right) began working for the KYTC in August 1978. He is an Engineering Tech III. He has served as Acting Resident Engineer for Crew 316 since September 2002. Doug has been married to his wife Arleen for 25 years. They have three children-Steve, Brandon and Chelsea. When he retires, Doug plans to spend time farming, attending UK football games and going to Nascar races at the Kentucky Speedway.

On July 23 many of Crew 316 of past and present gathered at the Cold Spring Roadhouse to honor Steve, Roger and Doug. We all wish you well. Thank you for your dedication.



# RETIREMENTS (continued)



**Gordon Leary** will be retiring after 20 years with the state in Gallatin County. He is an Operator 5 and is planning on doing contract mowing. He also likes woodworking and is planning on spending a lot of time with his wife Brenda, two daughters and three granddaughters.



**Mike Hughes** is retiring after 27 years at Gallatin County. He said he is planning on doing a lot of fishing and spending time with his two grandkids. Mike is the Foreman at Gallatin County Crew 039. His title is Superintendent II.



**Tommy West** is retiring after 31 years with the Kentucky Transportation Cabinet. He started with Grant County Maintenance Crew 041 as an Operator. For the past 4 years he has been the Superintendent with the Agronomy Crew 291. Tommy and his wife Kelly have two children. Tommy plans to take some time off and then go to work for the Williamstown Schools. Tommy is also the JV baseball coach for Williamstown High School.



**Naomi Smith** said that she regrets leaving at such an early age after over twenty years. She started working in Right of Way before becoming secretary to the Design Division. She later transferred to Chief District Engineer's office under Mr. Meyers and Mr. Beverage. and worked only a month with the new CDE, Mr. David Jones. Before Naomi started with the state, she retired after more than twenty-five years with the City of Covington Police Department. She worked for three different chiefs during that time. Naomi has five sons that she is very proud of. Naomi will miss working after 52 years but she does have a few hobbies to attend to. She wanted to say, "Thanks to all you good people for putting up with me through the years. I will miss all of you, especially those I played cards with at noon. Just keep up the good work that you do. God bless each of you."



**Pendleton County Crew 096** celebrated the retirements of some of their work family on July 30th. Pictured on the left are **Ron Bays** (left) and **Woody Smith** (right) and pictured on the right is **Jerry Smith**. Ron has been an auto truck tech and has 33 years of service. Woody Smith was an operator for Pendleton County for over 33 years. Jerry Smith, District 6 Equipment Supervisor has over 33 years with KYTC. We wish you all well and you'll be missed!



**Teddy Beckham** has over 25 years with the Kentucky Transportation Cabinet. He has been with the Williamstown Resident Engineers Crew 311 for his entire career. Teddy has served as the senior inspector on many major construction projects over the last few years. On July 23rd, friends and family honored Teddy with a retirement luncheon at The Country Grill in Dry Ridge. Teddy's family includes his wife Becky and children Jason and Becky. Teddy will be greatly missed by Crew 311 and District 6.





## Facilities Pride

**W**inner of this year's Facilities Pride award for District 6 was Harrison County and the runner-up was Robertson County. Harrison County maintenance facility received a charcoal gas grill and enjoys the bragging rights for the next year!



*Harrison County Superintendent II Travis Fryman accepts the award from Deputy Secretary Murgatroyd.*

*Tony Moore, Superintendent I, accepts the award on behalf of the Robertson County maintenance crew.*



## Bridge Paint Job Completed

**T**he Daniel Carter Beard Bridge painting project is officially complete. The 3.7 million dollar project started in August of 2003 and after 35,000 man hours and 15,000 gallons of Aztec Gold the bridge was completed on August 2, 2004. It definitely adds a great touch to the Northern Kentucky/Cincinnati riverfront.





## News From District Eleven

### TOLL FACILITY WORKERS PERFORMING NEW JOBS IN LESLIE COUNTY

“**Y**es, that was a woman driving that mower,” is the thought in motorists’ minds in Leslie County as they do a double take to verify what they saw. Heads turn as they see women driving tandem trucks and mowers throughout the county.

With the removal of tolls on the Hal Rogers Parkway (formerly Daniel Boone Pkwy) in May 2003, KYTC’s Leslie County Maintenance Crew was fortunate to gain six women and three men to add to their workforce. These employees saw their job duties change overnight from what they were hired to do to something totally foreign to all of them. As a result of the transfer, job titles changed as well as duties — they went from being toll collectors to highway equipment operators driving tandem trucks, operating mowers, backhoes and other light and heavy equipment. They had to be trained on the equipment and acquire a Commercial Drivers License (CDL). Working with standard transmissions was the first obstacle they had to overcome.

The new employees give credit to every member of the crew, along with the assistance of Acting Superintendent Leon Cole, for their patience as they were learning the new job and acquiring necessary skills. All nine employees tested and received their CDL license within six months



*Pictured left to right, front row: Chastity Clark, Jean Roark, Randy Collett and Kathy Mattingly. Back row: Crew Leader Dewey Fields, Eddie Gibson, Supervisor Leon Cole, Wendelyn Bentley and Elizabeth Owens.*

of their new assignment.

Five women and two of the men were assigned to the mowing crew. The first mowing cycle of the season started on May 10<sup>th</sup> and was completed June 4<sup>th</sup>. All eighteen state maintained roads in Leslie County, a total of 396 miles, were mowed in less than one month. The second mowing cycle started on June 21<sup>st</sup> and they completed all 18 roads by July 22<sup>nd</sup>. In two months they mowed a total of 792 miles. Leon Cole gives credit to these workers for making suggestions that improved the way the mowing cycle was organized.

In addition to mowing, Teddy Crawford and Robert Wilson, both gradall operators, ditched three miles of KY 699 recently. Sixty loads of dirt were removed from the 3-mile stretch of road in four days. The women hauled 40 of the 60 loads

*(Continued on next page)*

and took turns flagging around the job site.

Each employee is required to inspect, change oil, service, wash and clean his/her assigned vehicle. Changing the mower blades was another duty the female employees had to learn. Elizabeth Owens and Chastity Clark are a mowing team, switching out the work duties. They both said, "We really enjoy the mowing."

The Leslie County Supervisor as well as the Transportation Cabinet are extremely proud of these employees for the great job they do. Best of all, these employees have a reason to be truly proud of themselves for what they have accomplished.

It just goes to prove that you can do what you have to, when you have to!



*Elizabeth Owens operates this New Holland tractor.*

## 2004 FACILITIES PRIDE AWARDS

Jackson County Maintenance received the Facilities Pride Award for having the "Best Maintained Facility" in District 11. The awards were presented by Ron Carter, Director of the Division of Property & Supply Services. Pictured top left to right: Jackson County Superintendent Jimmy Singleton, Ron Carter, Acting Chief District Engineer Greene L. Keith.

Vernon Muncy accepts the Runner-Up Award for Leslie County. Pictured left to right: Vernon Muncy, Ron Carter and Greene Keith.

